FREQUENTLY ASKED QUESTIONS (FAQ)

No	Question	Answer
	PROJECTION FOR EXPATRIATE HIRING	
1	What is the processing charter time for projection for expatriate hiring application?	• The projection for expatriate hiring application will be instantly approved upon submission.
2	Will the expatriate application be automatically approved once the projection has been approved?	• No. Once the projection has been approved, the company is required to submit the expatriate application in ESD. The expatriates pass approval is subject to the approval of the Immigration Department.
3	Can the company proceed to submit the expatriate application without requesting for projection approval?	• No. It is compulsory for the company to submit a projection application before proceeding with the submission of the expatriate application.
4	Can the company submit a projection application for more than 100 expatriates in a year?	• There is no limit to the number of expatriates hiring projection requests in a year. However, every projection submission request is limited to a maximum of 100 expatriates at a time.
5	Is it necessary for the company to upload supporting documents during the projection application?	• Supporting documents are not required for the projection application. The company is required to provide information on the Total number of local employees, Total number of foreign workers (*Pekerja Asing)* employed with the company, and the justification for the projection of expatriate hiring.
6	Will any unused projections be carried over to the next year?	• The projection submitted and approved is specifically for that particular year ONLY. Any unutilised projection will not be carried over to the next year.